

Local 054 Council Meeting Minutes

September 4, 2009

AUPE Headquarters

Calgary Room

- 1.0 08:30am **Registration**
- 2.0 09:00am **Call to Order & Welcome**
Tonya called meeting to order @ 9:08am
- 3.0 09:15am **Robert Manolson – Powerful Play Team Exercise**
- Team Building exercises
 - Each group identified specific strategies and activities to help build the team at Council
 - Each individual committed to 3 activities that they will do within Local Council
 - Robert will return to our next Council meeting to check in
 - **Action:** April to compile information from each group and commitments from each Council member for distribution
 - **Action:** Local Executive/Local Council to review compilation and move forward with new ideas
- 4.0 11:15am **Additions to and Adoption of Agenda**
Properly Moved/Seconded/Carried
- 5.0 **Adoption of Previous Minutes – February 10, 2009**
- Special Leave Days – AUPE position is that we should be able to take them as hours not days; we do have some grievances on this as well. This has come up on the bargaining committee but we have been told that they will remain as days as per the employer
- Properly Moved/Seconded/Carried**
- 6.0 11:20am **Alberta Hospital Edmonton Fight Back Campaign**
- Belinda spoke about the events surrounding the campaign
 - Over 500 people at the Town Hall meeting Sept 2
 - Thank you to everyone who has volunteered so far
 - Need participation for Campaign Committee
 - Importance of all of us to get involved because it effects us all and we need to mobilize now

- This is only the beginning of a new wave of cuts across Health Care
- We need to realize that we have the opportunity to fight back and must change our attitude from being defeated before we start

7.0 11:30am

Reports of Officers

.01 Chair Properly Moved/Seconded/Carried

- Each Local Executive has taken on 2–3 Chapters to liaison with the Chapter chairs, improve communication
- Been busy with AHE campaign
- Building campaign Executive Secretary Treasurer for convention

.02 Vice Chair Properly Moved/Seconded/Carried

- Been in a temporary assignment at AUPE

.03 Secretary Properly Moved/Seconded/Carried

- Been very busy in my Chapter of 22 sites as Chapter chair and have been doing site visits all summer
- Been active with the Save Alberta Hospital campaign

.04 Treasurer Properly Moved/Seconded/Carried

- Attended a lot of training
- Involved in Regional Orientations
- Enjoyed chance to observe at PE
- Happy to go to Convention this year to support Tonya
- Transitional bargaining team

.05 PE Representative Properly Moved/Seconded/Carried

- Involved with numerous events over the summer
- Next PE meeting is September 11 & 12, 2009

8.0 12:00pm

Lunch

- Presentation from Friends of Medicare– NDP Petition– David Eggen
- Guest, Glen Scott, Health Care Candidate for Vice–President

9.0 12:45pm

Committee Reports

9.01 Anti–Privatization

- Coordinating efforts with Friends of Medicare, also involved with the Save AHE campaign

9.02 Finance Properly Moved/Seconded/Carried

- Willis provided documentation of Balance Sheet & Statement of Operations
- Still have old account at Royal Glen bank, but have opened new account with ATB
- Old account will be closed in the next month
- Statement of actual expenditures until now should read Jul-Sep not Jul-Jan
- Expense Claim forms - need to fill out separate expense claims for different events/dates unless you itemize the dates/expenses, also need to have a receipt. Need to provide an envelope with your address in order to get your cheque

9.03 Health & Safety

- **Action:** Cindy to get in contact with all the Health and Safety Reps from each Chapter including contact information
 - Also need information from each chapter in order to compile the report for March/10
- OHS Training day at Lily Lake was well attended. Participants loved it and felt it was very well put together and it was excellent. The site was beautiful. Unfortunately the afternoon was not what was expected and could be managed differently in regards to the Workplace Violence presentation

9.04 Chapter Chairs

- Chapter 8 - 14 Laundry workers laid off, up to 200 beds to be closed at Alberta Hospital Edmonton. Staff morale is low. Some are able to take retirement but most are not.
- Chapter 3 - Site visit in June, Shelly Gordon tried to shut down the site visits but was not successful.

9.05 AUPE Standing Committee reports - Tabled

10.0

Correspondence

- Convention Delegates - 64 to convention with the addition of
- Grandparents Day picnic Sep 10th - if you need copies of poster let Tonya know
- The Pains of Privatization - document that Tonya will forward to the Anti-Priv committee
- YAC looking for a contact from each Local - Celeste Fleming was voted as a volunteer

- Collecting travel mugs and warm socks for the men at the Herb Jamieson – we are being asked to collect prior to November 10.

MOTION: That the Local pay for 50 new travel mugs to donate to Herb Jamieson.

Properly Moved & Seconded

Friendly Amendment: To purchase \$500 of Timmy's gift certificates – Defeated

Friendly Amendment: **To include 50 pairs of socks with the mugs.**

MOTION: That the Local pay for 50 new travel mugs and 50 pairs of socks to donate to the Herb Jamieson.

Carried!

Action: Margaret Gregory will make the arrangements to purchase the mugs and socks and deliver.

- Policy 10–4: Union Steward Recognition and awards at Convention need to be put in by Sep 15
 - All council reps should have a copy of the Bargaining Update
 - Convention ice breaker – talent show variety night. Willis will be performing. Those interested need to apply by Sep 15
 - Sep 17 & 18 for Pay equity and Anti Priv seminars
 - Resolutions from Local 54 for resolutions: all need to be re-written, letter was sent from committee with rationale
 - Not many resolutions will hit the convention floor due to elections and the suggestion to change the structure to elect 6 VP's instead of 4
 - Leadership Training in St. Albert this year November 14th–20th @ Star of the North retreat centre. AUPE is paying for people to attend, but needs to be submitted right away. See Willis if interested
 - SLPA's Labour Board Decision – now going to Supreme Court
 - Labour School applications are out, need to be in to your Chapter chair by October 3rd, need to be to Local chair by October 16th
 - Women's Trade Show – Fabulous at 50, Nov 7th from 9:30am–5pm @ 111 Ave & 113 St at Central Lions
- 10.01 Duckett in Fort Saskatchewan– Delle Gould
- Last Wednesday went to a lunch where Dr. Duckett spoke.
 - Doug Knight, David & Judy also attended

- He talked about H1N1 to prepare businesses
- Encouraged them not to come to work when they are sick
- When asked “why are we laying off RN’s when there is Pandemic?” he did not really answer

10.02 Diverse Voices Conference

- Nov 16th & 17th at Fantasyland Hotel, \$200/person
- Would be good for Union Counselors (we have 9) to continue their education

MOTION: Move that we send 3 people to this conference.

Properly Moved & Seconded

Friendly Amendment: **To send all of our union counselors.**

MOTION: Move that we send all of our Union Counselors to the Diverse Voices conference.

Carried!

11.0

Bargaining

11.01 Report

- We are now one bargaining certificate, we now have to have one collective agreement- commenced amalgamation of agreements.
- There is a stay at the board with CUPE and CEP
- All AUPE GSS bargaining units are currently in Transitional Bargaining, with the Capital Health agreement being the receiving agreement.
- Committee has gone through all articles in all agreements to identify differences
- We have signed off some articles
- Letters of understanding will be used to address transitional concerns to protect rights under Multi, Calgary and CCI agreements.
- Classification review across the province will commence- similar to the Bill 27 review. No time lines given. Capital still has not responded to reviews which had agreed time lines.
- Bargaining team for transitional is made up of 2 of the 5 from the bargaining team from 2008. Election took place amongst them.

11.02 Elect 2 alternates

- As at the moment there are only 2 members on the bargaining team and we need to have alternates. Presently Chris Sharp is and alternate but away due to illness.
- Previous bargaining team Bill, Willis, Jean Payne, Tonya, Chris Sharp, Donna Poliwada,

Elections for Bargaining Alternates:

Nominations:

Cindy Troake	ACCEPT	ELECTED 1
Tony Gentile	ACCEPT	ELECTED 3
Stacey Rooney	ACCEPT	ELECTED 4
Margaret Heil	DECLINE	
Harvey Schmidt	ACCEPT	ELECTED 2
Terry Nicholson-Knudson	ACCEPT	
Andrew Bachand	DECLINE	
Mike White	ACCEPT	
Mauricio Lopez	DECLINE	
Nancy Arlinghaus	DECLINE	

MOTION to destroy the Ballots

Properly Moved & Seconded

12.0

Convention

12.01 Pre-Convention Meeting

- Time off's for October 14th have gone out. If you are unable to attend please let anyone in the Executive know
- If you do not need time off, please let Cindy know

12.02 Ratification of role-call vote

- **Motion passed to donate \$5000 to Tonya Malo's campaign. Properly Motioned/Seconded/Carried**

12.03 Convention Jackets – Please get jacket sizing to April

Convention Alternates: We follow Local Policy. There were 6 Local alternates that will be the first people that we pull from and then we will pull from the Chapter alternates.

13.0

Other Business

.01 Local 54 Website

- Clever By Design : Total cost \$4200, plus maintenance fee (charged in 15 min intervals) The Local space and each Chapter will have space
 - When Tonya has the links she will forward out. Once we approve the designs, it will take a few weeks for it to be up and running
 - If you have any suggestions or ideas please let Tonya know
- .02 Social Committee
- Try to elect a Social Committee to organize the events in order to bring more involvement from council
 - Feb 13th, GalaxyLand

Motion: To strike a Social Committee to manage the social activities of the Local.

Properly Moved & Seconded

- **Terry, Rose, Nadine, Angela, Nancy R., Robin have all volunteered to be on the Social Committee**

.03 Union Counseling/Steward Meeting September 9th

- Held every second Wednesday of the month
- Food at 5pm, Meeting from 5:30pm–6:30pm

14.0 Motion for **Adjournment @ 3pm**