



Local 054 Council Meeting Minutes

January 18, 2010
Kingsway Legion

1. **Statement of Equality**
 - Read by Erez Raz, Vice President
2. **Introductions**
 - Table seating arrangements were provided to ensure that we sat with different chapters in different arrangements and to fit with our Commitments from our September Team Building exercises
3. **Guests**
 - Mike Rennich, Membership Services Officer
 - Erez Raz, Vice President
 - Sandra Azocar, Vice President
 - Guy Smith, President
 - Phillipia Bates-Renouf, Vice President
 - Bill Dechant, Executive Secretary-Treasurer
4. **Council Representatives – Team Commitment**
 - Group was asked to identify the commitment they made at the September meeting and introduce themselves
5. **Adoption of Agenda**
Properly Moved/Seconded/Carried
6. **Adoption of Previous Minutes from September 4th, 2009**
Properly Moved/Seconded/Carried
7. **Mobilization – AUPE Action / Local Plan**
 - 7.1. Presentation by Guy Smith and VP's
 - University of Lethbridge have started mobilization plan as they are in concessional bargaining and recently took a stand and rejected the concession offer (75% voted and 86% of those rejected)
 - Press release on Implementation Team Report re: Alberta Hospital Edmonton – they are moving geriatric program to Villa Caritas (Covenant) once the facility is ready (approximately 106 beds) but they are not going to touch the rest of the beds at the hospital. There will not be any loss of staff positions but more details to be worked out.
 - Each VP was assigned to regions across the province to do the grassroots mobilization – they are all off on a full time 3 month leave to contact current AUPE activists
 - January 27, 2010 – Town Hall Meeting in Fred Horne's riding (Rutherford – east of Riverbend) – poster distributed

- New Coalition – Join Together Alberta – Alberta has a tartan and we will be collecting signatures on the tartan (to represent the fabric of our province)
 - www.jointogetheralberta.ca
 - 22 Town hall meetings to occur throughout the province
 - February 17th, 2010 – 7pm-9pm Town Hall meeting at the Polish Hall
- Mobilization: We want to establish infrastructure of communication within AUPE, draw collective action members, strengthen the profile of our union and the labour movement and for us to become relevant in our members' lives
- Phillipia Bates-Renouf is the VP assigned to the Edmonton area

7.2. Group work

- Each table provided flip chart paper and markers and asked to discuss and record ideas around how to mobilize members in our Local and how our Local Executive and Union Executive can play a role to help with this
- Groups brainstormed and presented their ideas
- **Action: April to compile group ideas into document for distribution**

8. Local Data Base- Rumours/Threats of Privatization/Lay offs

- Margaret Heil will take the lead to maintain a database and email
- updatelocal54@gmail.com
- Posters will be done up so that members will be aware of where to send information about these
- Information will also be shared back down to the Chapter Chairs
- Confidentiality should be kept, but we need to be able to follow up and will protect the identity of the individuals who disclose
- Important to tell members not to email from work email

9. Bargaining Update

- Articles Update on Transitional Bargaining in meeting package
- Seniority will now be province wide
- AHS is looking at one standard plan for all support staff and would like to see this in place by July 2010, a member from our bargaining team will sit on a committee regarding this
- **The document as provided in the package should not be distributed to general membership at this time as it is not approved by entire bargaining team, however a new update will be coming out shortly for dissemination**
- Bargaining dates cancelled last week – outstanding issues are Salaries and Reclassification. AHS gave large package for team to decide on regarding Salaries – we replied and waiting to hear back, hopefully by February 1st
- Voluntary Exit – still outstanding as AHS has not come back to us. Not retirement program – only granted if they are going to abolish the position, have to wait double amount of time prior to working for numerous employers (including AHS, Covenant, etc), also our current severance article is better (offering two weeks instead of 1 ½ weeks) and includes better language
 - Auxiliary Nursing is close to an agreement and likely that we would take on something similar

10. Lay off/Recall Language and LOU

- Layoff & Recall was explained.

11. Lunch

12. Officers Reports

12.1. Chair

- Website – up and running, pictures need to be updated and we would like to do a photo shoot with our members, we will update regularly but need to group the updates due to cost
- Send updates to April by Friday January 22, 2010

Properly Moved/Seconded/Carried

12.2. Vice Chair

Properly Moved/Seconded/Carried

12.3. Treasurer Report

Properly Moved/Seconded/Carried

Statement of Operations

Properly Moved/Seconded/Carried

Finance Report

- **MOTION: That Local 54 donate \$1000 to the AUPE Curling Funspiel 2010**

Properly Moved/Seconded/Carried

- **MOTION: That we sponsor 12 people for the AUPE Curling Funspiel in Spruce Grove**

- Friendly amendment to ADD – all applicants will be responsible for their registration and submit to the Local Treasurer First 12 to apply will be accepted.

Properly Moved/Seconded/Carried as amended

- **MOTION: Local 54 to cover registration costs for a maximum of 5 Local 54 members to attend Level 1 Union Counselling training and a maximum of 5 Local 54 members to attend Level 2 Union Counsellor training. All applicants will be responsible to register themselves**

- Friendly amendment to ADD – completion of course necessary for reimbursement

Properly Moved/Seconded/Carried

- **MOTION: To cover registration costs for UC conference to any Local 54 member who has attended UC through the United Way or Advanced Labour School. All applicants will be responsible to register themselves.**

Properly Moved/Seconded/Carried

- We need to develop a policy regarding requests for donations at our AGM in April

Properly Moved/Seconded/Carried

12.4. Secretary

Properly Moved/Seconded/Carried

12.5. Provincial Executive

Properly Moved/Seconded/Carried

MOTION: To donate \$1000 towards emergency efforts in Haiti.

Properly Moved/Seconded

Motion to table this motion until April when we discuss once we have our policy sorted out.

Properly Moved/Seconded/Carried

13. Chapter Reports

Chapter 1

- **Attached**

Chapter 2

- Not a lot going on
- Lost VP and had to had another election, then lost that VP
- Lost council rep as well

Chapter 3

- Pretty quiet
- Labour day BBQ went well

Chapter 4

- **attached**

Chapter 5

- **not in attendance, but attached**

Chapter 6

- Treasurer resigned and now elected Ivan Villeneuve
- Big turn outs to chapter events
- Involved with Save AHE events
- More events planned for summer
-

Chapter 7

- **attached**

Chapter 8

- **attached**

Chapter 9

- **attached**

Chapter 10

- Been quiet
- Chapter Secretary brought lunch to those working on Christmas day in Leduc and Devon

Chapter 11

- **attached**

Chapter 12

- As a new chair, there have been challenges
- Trying to recruit new Union Stewards and worksite contacts
- Christmas Meet & Greet

14. Committee Reports

14.1. Local Anti Privatization

- September we attended the Anti-Priv conference
- A lot of activity around Save Alberta Hospital campaign
- Mobilizing as much as we can within the Local
- Building communication with other Locals
- Letter writing campaign brought out a few new people
- Distributed leaflets throughout Fort Sask.

14.2. Local Social Committee

- Looking at events for families and adults
- Held Local Council Christmas party
- Will come back with ideas for AGM in April
- Nancy – Chair, Lyn – Secretary
- If you have any ideas please contact someone on the Social Committee
- Family Fun day tickets still available, Nancy/Ivan/Silvia still have tickets

14.3. Standing Committee Reports

- We have representation on 7/13 on AUPE standing committees
- Membership Services Committee (Joel) – Honouring our Union Stewards: \$40 – to spend at AUPE store, \$60 to be passed down to the Local for events. Still in discussions.
- Anti-Priv Committee (Nancy) – Information picket scheduled in Calgary in December, SOS – Save Our Services, but picket was cancelled due to weather, Contact info for committee members will be published in the next Impact
- Committee On Political Action Committee (Lyn) – haven't met yet
- Young Activists Committee (Jennifer & Tonya) – A lot of new ideas to mobilize youth and involve those 30 and under, Aspen foundation – going into schools to teach about the Labour Movement, Ball tournament coming in June 2010, YAC meeting included tour of Fort Sask. Correctional facility
- Environmental Committee (Willis) – meetings postponed but should be able to report in April
- Women's Committee (Margaret Gregory) – not in attendance
- Member Benefits (Chris Sharp) – not in attendance

14.4. Edmonton Area Council

- Children's Christmas Party went well
- Picnic this summer – not sure of location
- Movie Tickets still available (\$9 Cineplex, \$7 Empire)
- Waterpark/Galaxyland Tickets (\$18)
- Edmonton Rush Tickets ½ price for January 23rd – go to the website

14.5. Silvia Lutic – Diverse Voices Conference

- Keynote speaker Barbara Colorosso
- Bullying, Bullies and the Bystander (breaking the cycle of violence)
- When Cultures Collide (family violence)
- Fear of Abuser, Fear of the System
- Pamphlets distributed for various resources

14.6. Belinda Ernst- Save Alberta Hospital Edmonton

- A lot has been going on and been very busy
- Gil had to go back to his regular duties so now Trevor and Desiree are involved
- New pamphlet coming out with updated information
- Town Hall Meeting posters distributed.

14.7. Willis Pollett- Health Care Conference 2010

- June 16th to 18th, 2010 in Deerfoot Inn Calgary
- "Change in the Workplace" will be the theme
- We can send 30 people, Head Quarters will pay for half of delegates
- Cost \$700 per person for meals, time off, travel, etc
- Looking in to arrangements for busses
- Comedian to talk about stress, keynote speakers, other details TBD

15. Correspondence

- Contracting out of AHS of Protective Services in Calgary, letter to members and to Stephen Duckett from Guy Smith, Letter from Employer to Carol

Drennan regarding new positions being created for in-house Protective Services Officers 1 and 2

- Camp He Ho Ha, YAC Conference– we had 5 no shows to the conference and our local was billed back (approximately \$1000) – Reminder RE: conferences/etc. to be responsible to cancel appropriately when unable to attend as there are waiting lists and penalties for no shows
- Human Rights seminar – we had 5 people attend

16. Steward Appreciation (April 2010)

- Friday training during day and event in the evening
- Spouses can come if they pay for their costs
- Ideas for appreciation day
 - \$9500 for Lily Lake not including time off
 - The Laugh Stop - \$20/person plus dinner
 - Paintball
 - Shanks – under \$3000
 - Bowling
 - Variety Show
 - Birch Bay Ranch
- Executive will decide on an event and plan
- Local Stewards Meetings – Each Chapter will rotate doing the presentation and we will start with Chapter 1 in February – anyone can attend these meetings and they are held on the 2nd Wednesday of every month

17. Chapter Annual General Meetings- Long Service Pins

- Invitations coming to send out to those who will be receiving long services awards/pins – please send any special information to April regarding if you would like an RSVP added to the invitation

18. Local Annual General Meeting

- Saturday April 24, AUPE headquarters at 9:30am
- **Reminder to please bring food bank donations to all membership meetings and encourage your members to do so as well**

Adjourned at 3:45pm