



**Local 54 – Healthcare
Annual General Meeting
Saturday.
May 9, 2009**

Meeting called to Order @ 9:09 AM

Statement of Equality

Health and Safety for Building

Welcome and Introductions

Guests:

- Bill Dechant, Executive Secretary/Treasurer
- Sandra Azocar, Vice-President
- Jason Heistad, Vice-President
- Lorraine Ellis, Vice-President

Local Chairs who spoke to their Locals

- Ann Green, Local 001
- Heather Stocking, Local 056
- Cec Cardinal, Local 003

Additions to the Agenda - None

Adoption of the Agenda – Properly Motioned/Seconded/Carried (M/S/C)

Rules of Order – Susan Maruca provided a short presentation

Adoption of the Previous Minutes – Properly M/S/C

Reports of Officers

- Chairs Report – Tonya Malo, Properly M/S/C
- Vice Chair Report – Melanie Thompson, Properly M/S/C
- Secretary Report – Margaret Gregory, Properly M/S/C
- Treasurers Report – Joel Byron, Properly M/S/C
- PE Report – Margaret Heil, Properly M/S/C

Note: Generally it is expected that each Chapter, Committee, and anyone who has attended a course would also provide a report to Council.

Elections

Nominations for **CHAIR**:

- Tonya Malo – ACCLAIMED Congratulations Tonya Malo!

Nominations for **VICE CHAIR:**

- Cindy Troake (Accepted), Margaret Gregory (A), Willy Gardner (A)
Ballots were counted. Congratulations Cindy Troake (Elected)!

Nominations for **SECRETARY:**

- Nancy Rakowski (A), April Seibel (A), Terry Nicholson-Knudson (A), Margaret Heil (Declined). Ballots were counted. No one had 50% + 1 and second place was a tie.
- Motion brought forward by Barb – As there was not 50% + 1 of votes for one candidate to be declared winner a new vote will take place as all 3 nominees chose to let their name stand. Seconded by Ivan. Carried.
- Ballots were counted a second time with the same result. Terry withdrew her name. Congratulations April Seibel (E)!

Nominations for **TREASURER:**

- Willis Pollett (A), Margaret Gregory (A), Nancy Rakowski (A), Terry Nicholson Knudson (A). Ballots were counted. Congratulations Willis Pollett (E)!

Nominations for **PROVINCIAL EXECUTIVE:**

- Margaret Heil (A), Margaret Gregory (A), Nancy Rakowski (A), Terry Nicholson Knudson (A). Ballots were counted. Congratulations Margaret Heil (E)! Margaret Gregory will stand as alternate.

Nominations for **FINANCE COMMITTEE:**

- Margaret Gregory (A&E), Nancy Rakowski (A&E), Willy Gardener (A&E), Terry Nicholson-Knudson (A&E), Lynn Morrison (A&E). Congratulations Finance Committee!

Nominations for **ANTI-PRIV COMMITTEE:**

- Margaret Gregory (A&E), Ivan Villanueva (A&E), Rose Harrish (A&E), Deana Adams (A&E), John Prockiw (A&E), Nancy Rakowski (A&E). Congratulations Anti-Priv Committee!

Correspondence – Tonya Malo

- Meeting invite to Local Executive RE: Transitional Implications AHS, called by Mac McNaughton (Tonya will email communication from May 21st meeting to Council Reps)
- Letter from Anti-Priv looking for Committee names
- Alberta Health Services Strategic Direction
- Cancer Board – Letter from AUPE to form new Chapter 12 in Local 054
- Decision from the Board Re: AHS/Employer relationship
- Young Activists Ball Tournament: June 6/7, 2009, print material provided to Council
Motion: Local 54 to sponsor two teams (4 each team) to participate, with first 8 Local 54 members to come forward attaining sponsorship. Properly M/S/C
- **Convention**
 - Delegates
 - Sheri made Amendment to Chapter 6 AGM minutes as the 16th alternate will be Olga

- The attached list of 60 delegates for 2009 Convention Delegates.

Properly M/S/C (*Attachment 1*)

Resolutions

- April made motion to accept and put forward the attached Constitutional Resolutions to convention. Properly M/S/C (*Attachment 2*)

Motion from the Floor

- April motioned that Local support Tonya 100% financially and otherwise (or any other member of Local that puts their name forward) should she decide to run for Union Executive at Convention 2009. Properly M/S/C

Finance Committee Minutes

Motion to accept statement of Operations for period ending April 2009, properly M/S/C (*Attachment 3*)

Budget

Motion to accept 2009-2010 Budget, Properly M/S/C (*Attachment 4*)

Recommendations brought forward from Finance Committee

A. Motion: The Finance Committee recommends purchasing a new laptop for the Treasurer – cost to be determined later. (Withdrawn as current laptop should be good for another couple years)

B. Motion: The Finance Committee recommends to Council that all Chapters pay a \$50.00 per diem to convention delegate's eliminating any claims from delegates to the Chapters for meals.

Rationale- the Local has a policy to pay accommodation for Convention, with the understanding that this is a perk, and not a requirement. So no meals would be paid, as in town delegates should return home each night and not meet the requirement of AUPE policy to claim for meals. Several Chapters have started to pay this expense for their delegates. This is causing upset as some Chapters do it while others do not. A policy should be put in place for all Chapters to follow to create consistency.

C. Motion: The Finance Committee recommends to Council that we order another batch of Local 54 promotional pens, at the best price and not to exceed \$1.50 per pen (7,000 pens).

Rational- the Local purchased pens about 2 years ago as a promotional item for the Local. They were distributed at the Chapter level, with very positive feedback from the members.

D. Motion: The Finance Committee recommends to Council that we order an article of clothing to unify Local 54 for the AUPE Annual Convention – Oct. 2009. Last year \$4,819.50 was spent on the jackets.

Rationale- to continue with Local practice.

E. Motion: The Finance Committee recommends Local 54 contribute \$25.00 per delegate for the Health Care Hospitality Suite – October 2009.

Rationale- For the past 4 years the local has donated 40\$ per Local 54 Convention Participant. This amount was set at the Health Care Executives Meetings, and the same amount paid by each local for their participants. Each year there is money left over and carried over to the following year. As this amount has increased substantially, we believe the Hospitality Suite can be run effectively on a small contribution from each Local. Local 95 has reduced their contribution as well.

F. Motion: The Finance Committee recommends to Council that Local 54 donate \$500.00 towards the AUPE Golf Tournament – the Kidney Foundation is the clarity for this year.

G. Motion: The Finance Committee recommends to Council that Local 54 pay for two teams (4 each team) to participate in Annual AUPE Golf Tournament – August 22, 2009 - \$110 per member. Barb Tanner will be the contact for Local 54.

Rational- the local has always participated in this event.

H. Motion: The Finance Committee recommends to Council that Local 54 donate \$200.00 towards the AUPE ball tournament to be held June 6th, 2009 in Sundrie, Alberta. There is also a credit applied from last year towards entering a team. We require a Council Representative to step forward and organize a team. Subsidy for travel on a group basis for the team to be determined by Local Executive.

I. Policy Changes:

- Page 6 under Chapters – E. word change to “and” from “or” (supported by receipts and bank statement,
- Page 6 under Chapters – F. addition “no releasing of funds until the annual budget is completed and accepted at the Annual General Meeting”
- Page 6 under Chapters – G. number change to “40” from “60” (Chapter funding is 40 percent of the rebate from AUPE....
- Page 7 under Chapters – J. 8. word change to “All” from “Any”
- Page 8 under J. add “The Local encourages car pooling when possible.”
- Page 14 Financial Policies # 6 change “The honorarium is set at \$3,000 for the chair and \$2,400 for all other executive positions.”
- Page 14 #7 change to “\$100.00” from “\$80.00”
- Page 14 #9 remove “a quarter of” reads: “The Local Secretary or designate shall be paid the cost of the Internet for reasons to maintain the Local Website, as required.
- Page 14 #12 change to “100 kilometres” from “150”
- Page 15 addition #21. “Any member who agrees to participate in a “paid” Local 54 function and does not attend without good reason to the Local Executive will be responsible for the cost.”
- Page 19 # 3 change to “subsequent chapters” from “Chapter 10”

Recommendations B through I: Properly M/S/C

RALLY AT LEGISLATURE – “Stand up for Public Health Care” - Bus organized

ADJOURNMENT @ 3:00 pm.

Attachment 1, 2009 Convention Delegates

| Name | Chapter Ranking | Local Ranking | Local Alt. |
|------------------------|-----------------|---------------|---------------------------------|
| Chapter 1 | 2010 | | |
| Tonya Malo | 1 | 1 | |
| Jennifer O’Neill | 2 | 2 | |
| Margaret Gregory | 3 | 3 | |
| Margaret Heil | 4 | 4 | |
| Nancy Rakowski | 5 | 5 | |
| Sam Wong | 6 | 6 | |
| Lyn Morrison | 7 | 7 | |
| Carlos Fredes | 8 | 8 | |
| Manal Ajaj | 9 | 9 | |
| Christine Sharp | 10 | 10 | |
| Boliver Guardado | 11 | 11 | |
| Andrew Bachand | 12 | 12 | |
| Trevor Moffett | 13 | 13 | |
| Rose Harrish | 14 | 14 | |
| Brenda Arbuthnott | 15 | 15 | |
| Cathie Heard | 16 | 16 | |
| Phyllis Patrie | 17 | 17 | |
| Mauricio Lopez | 18 | 18 | |
| Deanna Adams | 19 | 19 | |
| James O’Hara | 20 | | 5th Alternate |
| Jennifer Sackey | 21 | | 1st Alternate |
| Wayne Labreche | 22 | | |
| Thomas Agustin | 23 | | |
| Alternates | | | |
| Moira Finley | 1 | | |
| Dan Campbell | 2 | | |

| | | |
|---------------------------|----------------------|----|
| Cara Holm | 3 | |
| Grace Mclauchlan | 4 | |
| Chapter 2 | 368 | |
| Terry Nicholson-Knudson | 1 | 20 |
| Celeste Fleming | 2 | 21 |
| John Prockiw | 3 | 22 |
| Therese Lagroix-Brown | 4 | 23 |
| Alternates | | |
| Brent Foertaen | 1 | |
| Chapter 3 | 130 | |
| Delle Gould | 1 | 24 |
| Cathy Pearson | 2 | 25 |
| Alternates | | |
| Keith Young | 1 | |
| Carol Blackmore | 2 | |
| Chapter 4 | 363 | |
| Melanie Thompson | 1 | 26 |
| Horacio Zaizate | 2 | 27 |
| Bev Hoosier | 3 | 28 |
| Rita Surrude | 4 | 29 |
| Alternates | | |
| Michel Beaumier | 1 | |
| Trina Butt | 2 | |
| Jane Reynolds | 3 | |
| Chapter 5 | 128 | |
| Eveline Collins | 1 | 30 |
| April Godreau | 2 | 31 |
| Alternates | | |
| Diane Goertz | 1 | |
| Lise Leroux | 2 | |
| Roy Cowan | 3 | |
| Bruce Parker | 4 | |
| Agnes Thibert | 5 | |
| Chapter 6 | 1514 | |
| Judy Adams | 1 | 32 |
| Fatima Sousa | 2 | 33 |
| Al Pelletier | 3 | 34 |
| Jana Kulusic | 4 | 35 |
| Ivan Villaneuva | 5 | 36 |
| Sherry Holtet | 6 | 37 |
| Hyde Jonson | 7 | 38 |
| Michael White | 8 | 39 |
| Cindy Troake | 9 | 40 |
| Linda Bruneau | 10 | 41 |
| Tony Gentile | 11 | 42 |
| Pauline June | 12 | 43 |

| | | | |
|---------------------|-----|----|---------------------------|
| Hafiza Elhalabi | 13 | 44 | |
| Bruce Sekiya | 14 | 45 | |
| Melissa Dorey | 15 | | 2 nd Alternate |
| Olga | 16 | | |
| Chapter 7 | 550 | | |
| Debbie Anderson | 1 | 46 | |
| Nadine McCalla | 2 | 47 | |
| April Seibel | 3 | 48 | |
| Mary Constable | 4 | 49 | |
| Arylis Yurchychyn | 5 | 50 | |
| Joy Gagnon | 6 | 51 | |
| Alternates | | | |
| Lorraine Yakiwchuk | 1 | | |
| Julianne Homeniuk | 2 | | |
| Angela Christianson | 3 | | |
| Paulette Harter | 4 | | |
| Cheryl Lueke | 5 | | |
| Colleen Best | 6 | | |
| Christine Hoefling | 7 | | |
| Chapter 8 | 317 | | |
| Willy Gardener | 1 | 52 | |
| Belinda Ernst | 2 | 53 | |
| Rae Elson | 3 | 54 | |
| Lindsey Pearson | 4 | | 3 rd Alternate |
| Alternates | | | |
| John Olsen | 1 | | |
| Chapter 9 | 121 | | |
| Willis Pollett | 1 | 55 | |
| Joel Byron | 2 | 56 | |
| Alternates | | | |
| Silvia Lutic | 1 | | |
| Marilou Cipriano | 2 | | |
| Junior Ramsindar | 3 | | |
| Chapter 10 | 154 | | |
| Janice Pain | 1 | 57 | |
| Kara Rinsky | 2 | 58 | |
| Alternates | | | |
| Robin Booger | 1 | | |
| Robert Campbell | 2 | | |
| Mary Lou Gillis | 3 | | |
| Diane Mason | 4 | | |
| Christine Sych | 5 | | |
| Chapter 11 | 219 | | |
| Stacey Rooney | 1 | 59 | |
| Sharon Krill | 2 | 60 | |
| Nada Rusic | 3 | | 4 th Alternate |

| | | | |
|-----------------|--|---|--|
| Alternates | | | |
| Darlene Evanoff | | 1 | |
| Linda MacDonald | | 2 | |
| Barb Tanner | | 3 | |

Chapter 12's credentials will come with them as they move into Local 054.

Attachment 2, Resolutions

WHEREAS appointment to an AUPE standing committee currently has no formal defined term;

THEREFORE BE IT RESOLVED that Article 15.03 be amended to read;

Committee members shall be appointed for a two-year term following the Convention in which the officers of the union are elected.

(47 words)

WHEREAS the membership of components are entitled to vote for their executive; and

WHEREAS not all members of components have the opportunity to exercise that right due to operational requirements; and

WHEREAS the AUPE Constitution prevents members from voting due to non-attendance and the denial of those rights have resulted in a small percentage of the membership elected the representation; and

WHEREAS Locals without Chapters have the right to conduct voting over a longer time period (Article 21.03 (f));

THEREFORE BE IT RESOLVED the Article 23.10 (c) be amended to read:

(89 words top until now)

23.10 The Annual General Meeting of the Chapter:

(c) Shall in an election year, elect a Chair, Vice-Chair, Secretary, Treasurer or Secretary-Treasurer, by a majority vote (50 % plus 1) of the Chapter's members present and voting at the election Annual General Meeting.

When feasible, nominations for the Chapter Executive may be held at the Annual General Meeting, and the meeting recessed to allow a full day (twelve consecutive hours) of supervised balloting. The meeting shall be reconvened the day following the closure of balloting, the results announced, and the remainder of the business concluded.

(52 words bold paragraph, 141 words total)

Attachment 2, Resolutions con't

WHEREAS AUPE promotes and encourages membership involvement and participation at all levels; and

WHEREAS more voices and unique characteristics of all individuals lend to a more inclusive and democratic union;

THEREFORE BE IT RESOLVED that Article 18.01 be amended to read:

A member shall only hold one component Executive position. No **member shall hold a component Executive position concurrently in more than one Local and when a component elects and of the following offices their duties in such office will include the following:**

(84 words)

Attachment 3, The Alberta Union of Provincial Employees

| | Local 054 | | |
|------------------------------|--|------------------|------------------|
| | Statement of Operations | | |
| | July 1, 2008 through to April 30, 2009 | | |
| | Actual | Budget | Variance |
| | Jul - Jan | July - June | |
| INCOME | | | |
| 5111 Revenue - Rebate | 209348.98 | 230000.00 | (20651.02) |
| 5211 Revenue - Interest | | | - |
| 5219 Revenue - Sundry | 13471.12 | | 13471.12 |
| Total Income | <u>222820.10</u> | <u>230000.00</u> | <u>(7179.90)</u> |
| EXPENSES | | | |
| 7114 Honorariums | 5100.00 | 16000.00 | (10900.00) |
| 7145 Printing & Reproduction | 867.28 | 1500.00 | (632.72) |

| | | | |
|---------------------------|------------------|------------------|-------------------|
| 7154 Office Supplies | 836.04 | 1000.00 | (163.96) |
| 7171 Telephone - internet | 4084.84 | 2500.00 | 1584.84 |
| 7197 Postage | 134.51 | 2500.00 | (2365.49) |
| 7252 Mileage | 10837.68 | 8000.00 | 2837.68 |
| 7252A Parking | 110.45 | 500.00 | (389.55) |
| 7252B Taxi | 1484.40 | 800.00 | 684.40 |
| 7253 Accommodation | 10837.68 | 10000.00 | 837.68 |
| 7254 Meals | 11110.53 | 25000.00 | (13889.47) |
| 7255 Miscellaneous | 1112.60 | - | 1112.60 |
| 7256 Time Off | 43365.17 | 35000.00 | 8365.17 |
| 7257 Registration Fees | 1915.00 | - | 1915.00 |
| 7259 Per diem | 70.00 | - | 70.00 |
| 7260 Childcare Expense | 48.00 | 500.00 | (452.00) |
| 7262 Social Functions | 31584.30 | | 31584.30 |
| 7265 Promotions | 13432.50 | 14524.00 | (1091.50) |
| 7272 Chapter Financing | | | |
| Chapter 01 | 4422.29 | 39000.00 | (34577.71) |
| Chapter 02 | 12483.60 | 7100.00 | 5383.60 |
| Chapter 03 | 787.36 | 2370.00 | (1582.64) |
| Chapter 04 | 693.07 | 6430.00 | (5736.93) |
| Chapter 05 | 999.99 | 2250.00 | (1250.01) |
| Chapter 06 | 5614.60 | 27770.00 | (22155.40) |
| Chapter 07 | 3868.66 | 8625.00 | (4756.34) |
| Chapter 08 | 5915.10 | 6055.00 | (139.90) |
| Chapter 09 | 2602.32 | 2988.00 | (385.68) |
| Chapter 10 | 574.62 | 2988.00 | (2413.38) |
| Chapter 11 | 102.92 | | |
| Total Chapter Financing | 38064.53 | 105576.00 | (67614.39) |
| 7322 Bank Charge | 1.00 | 100.00 | (99.00) |
| 7354 Donation | 2600.00 | 6500.00 | (3900.00) |
| 7393 Purchase | - | | - |
| 7502 Void Cheques | - | - | - |
| Total Expenses | <u>177596.51</u> | <u>230000.00</u> | <u>(52506.41)</u> |
| NET | <u>45223.59</u> | <u>-</u> | <u>45326.51</u> |

Attachment 4, The Alberta Union of Provincial Employees Local 54 Proposed Budget

| | Proposed Budget July 09- June 10 | Budget July 08-June 09 |
|-------------------------|-------------------------------------|---------------------------|
| INCOME | | |
| 5111 Revenue - Rebate | 265000.00 | 230000.00 |
| 5211 Revenue - Interest | | |
| 5219 Revenue - Sundry | | |

| | | |
|-------------------------------|-----------|-----------|
| Total Income | 265000.00 | 230000.00 |
| EXPENSES | | |
| 7114 Honorariums | 20000.00 | 16000.00 |
| 7145 Printing & Reproduction | 1500.00 | 1500.00 |
| 7154 Office Supplies | 3500.00 | 1000.00 |
| 7171 Telephone - internet | 3500.00 | 2500.00 |
| 7197 Postage | 1650.00 | 2500.00 |
| 7252 Mileage | 10000.00 | 8000.00 |
| 7252A Parking | 250.00 | 500.00 |
| 7252B Taxi | 1500.00 | 800.00 |
| 7253 Accommodation | 12000.00 | 10000.00 |
| 7254 Meals | 15000.00 | 25000.00 |
| 7255 Miscellaneous | | |
| 7256 Time Off | 45000.00 | 35000.00 |
| 7257 Registration Fees | 1000.00 | |
| 7259 Per Diem | | |
| 7260 Child Care | 500.00 | 500.00 |
| 7262 Social Functions | 20000.00 | |
| 7265 Promotions | 17000.00 | 14524.00 |
| 7272 Chapter Financing | | |
| Chapter 01 (UAH) | 33450.00 | 39000.00 |
| Chapter 02 (Glenrose) | 6491.00 | 7100.00 |
| Chapter 03 (Fort) | 2294.00 | 2370.00 |
| Chapter 04 (Sturgeon) | 6403.00 | 6430.00 |
| Chapter 05 (Stony) | 2258.00 | 2250.00 |
| Chapter 06 (RAH) | 25595.00 | 27770.00 |
| Chapter 07 (Community) | 9702.00 | 8625.00 |
| Chapter 08 (AHE) | 5592.00 | 6055.00 |
| Chapter 09 (FSC) | 2135.00 | 2988.00 |
| Chapter 10 (Leduc/Devon) | 2717.00 | 2988.00 |
| Chapter 11 (Corporate) | 3863.00 | |
| Chapter 12 (Cross) | 5500.00 | |
| Total Chapter Financing | 106000.00 | |
| 7322 Bank Charge | 100.00 | 100.00 |
| 7354 Donation | 6500.00 | 6500.00 |
| Total Expenses | 265000.00 | 230000.00 |